



SOUTHERN AFRICAN DEVELOPMENT COMMUNITIES REGIONAL CAREER WEBINAR

28 MARCH 2023

ROSALIA HAUFIKU

**DEVELOPMENT AND PERFORMANCE
MANAGEMENT**



SADC Vision 2050 and RISDP 2020-30

- <https://www.youtube.com/watch?v=ywsT-GFUhhk&t=6s>



Background

- The Southern African Development Community, was established as a **Southern African Development Coordination Conference (SADCC)** on **1 April 1980 in Lusaka, Zambia** and later transformed to the **Southern African Development Community (SADC)** on **17 August 1992 in Windhoek, Namibia**.



SADC Region

- SADC is a 16 Member State regional grouping
- A combined population of approximately 340 million people
- 74.6% are youth
- A combined GDP of approximately USD \$720 billion





SADC Vision

- The vision of SADC is one of a **Common Future**, a future within a regional community that will ensure economic well-being, improvement of the standards of living and quality of life, freedom and social justice and peace and security for the people of Southern Africa.



SADC Goal



To promote sustainable and equitable economic growth and socio-economic development through efficient productive systems, deeper co-operation and integration, good governance and durable peace and security among the Member States.



SADC Objectives

- Achieve development and economic growth, alleviate poverty, enhance the standard and quality of life of the people of Southern Africa and support the socially disadvantaged through Regional Integration;
- Evolve common political values, systems and institutions;
- Promote and defend peace and security;
- Promote self-sustaining development on the basis of collective self-reliance, and the inter-dependence of MS;
- Achieve complementarity between national and regional strategies and programmes;
- Promote and maximise productive employment and utilisation of resources of the region;
- Achieve sustainable utilisation of natural resources and effective protection of the environment;
- Strengthen and consolidate the long-standing historical, social and cultural affinities and links among the people of the Region.



SADC Mission Statement

- To promote **sustainable and equitable economic growth and socio-economic development** through efficient, productive systems, deeper co-operation and integration, good governance, and durable peace and security; so that the region emerges as a competitive and effective player in international relations and the world economy.



SADC Brand and Symbols



SADC Logo



SADC Flag



The SADC Secretariat

- Located in Gaborone, Botswana, the Secretariat is the Principal Executive Institution of SADC.
- It is headed by the Executive Secretary, H.E. Mr. Elias M Magosi
- The Secretariat has two Deputy Executive Secretaries (Regional Integration & Corporate Affairs)





H.E. Mr Elias M. Magosi

Executive Secretary

H.E. Elias M. Magosi is a national of the Republic of Botswana who was sworn in on 18th August, 2021 as the Seventh SADC Executive Secretary at the 41st SADC Summit of Heads of State and Government held in Lilongwe, Republic of Malawi. He assumed his position on 1st September, 2021.

H.E...

[View More](#)

Ms. Angele Makombo N'tumba

Deputy Executive Secretary: Regional Integration

Ms. Angele Makombo N'tumba, a national of the Democratic Republic of Congo is the Deputy Executive Secretary for Regional Integration. She was sworn in on 17th August, 2022 during the 42nd SADC Summit of Heads of State and Government held in Kinshasa DRC.

Ms. Angele Makombo N'tumba...

[View More](#)

Joseph André Nourrice

Deputy Executive Secretary: Corporate Affairs

Ambassador Joseph André Nourrice, is a national of the Republic of Seychelles is the Deputy Executive Secretary for Corporate Affairs at the SADC Secretariat since October 2018. He was sworn in at the 38th SADC Summit in Windhoek, Namibia.

Ambassador Nourrice served as Resident High...

[View More](#)



Mandate of SADC Secretariat

- **Strategic planning and management of the programmes of SADC;**
- **Implementation of the decisions of the Summit and Council;**
- **Organisation and management of SADC Meetings;**
- **Financial and general administration;**
- **Representation and promotion of SADC; and**
- **Facilitating the harmonisation of policies and strategies of MS.**



SADC Secretariat Vision & Mission

Vision

- A reputable, efficient and responsive enabler of Regional Integration and Sustainable Development.

Mission

- Provide strategic expertise and co-ordinate the harmonisation of policies and strategies to accelerate Regional Integration and sustainable development.



SADC Secretariat Values

- Team Work
- Professionalism
- Integrity
- People-Focused
- Diversity





WE THANK YOU FOR BEING HERE

THANK YOU

MERCI BEAUCOUP

MUITO OBRIGADA

ASANTE SANA





More Information on SADC

Visit our website www.sadc.int

Like our Facebook page <https://www.facebook.com/sadc.int/>

Follow us on Twitter https://twitter.com/SADC_News

Follow us on Instagram @sadc_secretariat

Subscribe to our

YouTube Channel https://www.youtube.com/user/sadcwebmaster/featured?disable_polymer=1

